



DEAN
COOK-COLE COLLEGE OF ARTS & SCIENCES

Longwood University invites nominations and applications for the position of Dean of the Cook-Cole College of Arts & Sciences. The University seeks a dynamic and visionary leader who will promote excellence, embrace change, and preserve the hallmarks of the College. The College is defined by strong faculty-student relationships, small class sizes, a collaborative environment with a sense of community, and an appreciation for high quality teaching, research, and creative endeavors.

Established in 1839, Longwood is one of the oldest public institutions of higher education in the Commonwealth of Virginia. A Carnegie Masters I institution, the University comprises the Cook-Cole College of Arts and Sciences, the College of Business and Economics, the College of Graduate and Professional Studies, the College of Education and Human Services, and the Cormier Honors College. The University currently enrolls approximately 5,000 students, including over 600 graduate students, and offers over 100 majors, minors, and concentrations.

With approximately 3,300 students, the Cook-Cole College is the largest and most comprehensive of Longwood's colleges. With over 150 full-time faculty members, the College offers 25 baccalaureate and 3 master's degrees through its 11 departments. Additionally, the College houses the Liberal Studies program, which prepares future K-8 teachers and is the largest major at the University. The College promotes a campus-wide learning-centered environment by teaching courses central to both the University's General Education Program and the Honors Program. Part of the vision of the College is to provide students with an interdisciplinary foundation of knowledge that both encourages their larger understanding of the world and enables them to contribute to and actively engage in our global society.

Reporting directly to the Provost and Vice President for Academic Affairs, the Dean serves as the chief academic and fiscal officer for the College. The Dean is responsible for managing the human, financial, and physical resources of the College; for strategic planning and innovative program development; and for supporting fundraising and faculty development. Providing strong leadership for the College, the Dean will demonstrate the capability to:

- advocate for students across all disciplines while supporting and fostering undergraduate research and creative scholarship;
- provide leadership and support to all faculty, while motivating them to excel in their teaching, research, and service;
- promote university- and college-wide collaborations and partnerships;
- provide innovative, collaborative and decisive leadership in driving the academic vision, organizational development, and strategy for the College and its programs;
- supervise staff while supporting their professional development;
- increase public understanding and support for the College as a contributor to the vitality and well-being of the local region and the Commonwealth;

- facilitate fundraising initiatives and promote alumni development to meet current and future College priorities;
- evaluate all programs in a systematic fashion, while using data to inform decisions that will position the College to move forward in a meaningful way;
- work closely with faculty, department chairs, and University administrators to develop and implement initiatives and policies that contribute to the immediate and long-term development of the College;
- promote a culturally aware and welcoming environment with a demonstrated commitment to recruiting and retaining diverse faculty, staff, and students; and
- advocate for the College within the University in a skilled, professional manner with respect to campus resources and issues.

Candidates must have an earned terminal degree in one of the disciplines within the College, as well as an exemplary record of full-time college teaching, service, and scholarship commensurate with appointment as Associate or Full Professor in one of the College's departments. Additionally, candidates must have administrative experience comparable to the level of department chair or higher. Experience in budget preparation and management, curricular development, evaluation of faculty, assessment and accreditation, and student advising is required; experience in fundraising and grant development is preferred. Effective communication and interpersonal skills are critical. Candidates must demonstrate a commitment to a liberal arts foundation and an ability to enhance productive relationships within the University, with the community, and with alumni.

For more information about Longwood, please visit:

The University homepage at: <http://www.longwood.edu/>
The College homepage at: <http://www.longwood.edu/cas/>

Salary and benefits are competitive and commensurate with experience and qualifications. This appointment begins July 1, 2014. Nominations and inquiries of interest may be sent in confidence to the University's executive recruitment consultant:

Martin M. Baker, Senior Vice President
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Longwood University is an Equal Opportunity, Affirmative Action Employer. The University encourages applications from qualified women and minority candidates.