Dean
College of Allied Health Sciences

East Carolina University invites nominations and applications for the position of Dean of the College of Allied Health Sciences. The University seeks an experienced, creative leader who will advance the goals of the College.

The University

East Carolina University is a public doctoral degree granting institution committed to its mission “to serve as a national model for public service and regional transformation.” The University is the third largest in the University of North Carolina, which consists of the state’s 16 degree granting public institutions. East Carolina University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate, master’s and doctoral degrees and is designated as an academic health center by the Association of American Health Centers. The University is located in Greenville, NC, a city with a population of 87,000. Over 172,000 people live in the greater Greenville MSA. The city is a regional health care center, featuring the Vidant Medical Center, flagship hospital of the Vidant Health hospital system; East Carolina University medical and health providers; and a large private practice community. Greenville is located midway between the North Carolina coast and the Raleigh, Durham, and Chapel Hill metropolitan area known as the Research Triangle.

The Division of Health Sciences

The East Carolina University Division of Health Sciences is known for the highly skilled and compassionate graduates it produces across a broad spectrum of health professions. The division is equally renowned for its commitment to serving and improving the health of the citizens of eastern North Carolina. The Division is the home of the College of Allied Health Sciences, the Brody School of Medicine, the School of Dental Medicine, and the College of Nursing. The East Carolina Diabetes and Obesity Institute and the East Carolina Heart Institute are also in the Division. The Division is served by the William E. Laupus Health Sciences Library. Deans of the respective colleges in the Division work cooperatively with a strategic focus on rural health and interprofessional education.
The College of Allied Health Sciences

The Dean of Allied Health Sciences serves as the chief academic and administrative officer of the College of Allied Health Sciences and reports to the Vice Chancellor for Health Sciences. The College is the largest provider of allied health professionals for the state of North Carolina. Programs within the College include: Addictions and Rehabilitation Studies, Biostatistics, Clinical Laboratory Science, Communication Sciences and Disorders, Health Services and Information Management, Occupational Therapy, Physical Therapy, and Physician Assistant Studies. The College offers four patient care clinics: a speech, language and hearing clinic; two physical therapy clinics; and the Navigate counseling clinic. There is a growing externally funded research base, including a number of service and research community engagement projects. The mission of the College is “to improve the quality of health through leadership, excellence, and innovation in the delivery of progressive baccalaureate, master’s, doctoral, and continuing education programs, providing professional and clinical services and conducting basic, clinical, and applied research.”

Responsibilities of the Dean

As the Chief Executive Officer of the College, the Dean is responsible for strategic planning, college advancement, budget development, resource allocation and faculty development. The Dean encourages curriculum development, innovations in teaching and learning and interdisciplinary education. The Dean oversees faculty recruitment, promotion and tenure, and the selection of department chairs, associate deans and other key administrators. The Dean supports shared governance and promotes a diverse and collegial environment.

Duties include:

- Foster and promote development and growth of research programs within the departments as well as collaboration among researchers with the University community
- Develop a strategy to address the economic, demographic and technological trends that impact student enrollment, retention and graduation rates
- Work collaboratively with other deans on priorities and programs identified through the University’s strategic planning process, interdisciplinary programs and inter-college programs
- Provide leadership and a high degree of personal involvement in resource acquisition for the College, including the cultivation of local resources and the development of a larger base of donors, including alumni
- Serve as a member of the Health Sciences Senior Academic Officers and the University Deans Group
- Allocate College funds and resources
- Promote and support program growth and new program development
- Recruit, evaluate and lead department chairs
- Encourage quality interdisciplinary teaching, research, service, and clinical practice
- Create a supportive environment for student, staff, and faculty diversity
• Represent the College on the Medical and Health Sciences Foundation Board, Eastern Area
  Health Education Center, and professional organizations and associations
• Collaborate in fund raising with the Medical and Health Sciences Foundation
• Maintain facilities that promote high quality teaching, research, service, and clinical practice

Qualifications

This position requires 1) an earned terminal degree in a discipline represented in the College or
 equivalent and 2) qualifications for appointment with permanent tenure at the rank of Professor.
Qualifying degrees must be received from appropriately accredited institutions and conferred by the
time of hire.

It is essential that the successful candidate demonstrate a commitment to excellence in teaching and
scholarship and a strong capacity for facilitating collaboration within the University community. In
addition, the successful candidate must have an established record of effectiveness beyond the
departmental level, with experience in strategic planning, budgetary management, administrative
processes, academic policy, fundraising and faculty and staff recruitment and retention.

Experience administering Ph.D. programs is preferred.

To Apply

Applications must include a cover letter, curriculum vita, a statement of personal leadership philosophy,
and the names of three references who can address the applicant’s professional qualifications in the
areas of teaching, research, and service.

Nominations, applications, and inquiries of interest may be sent in confidence to:

Martin M. Baker, Senior Vice President
Baker and Associates LLC
4799 Olde Towne Parkway – Suite 202
Marietta, GA 30068
mbaker@baasearch.com

East Carolina University is an Equal Opportunity, Affirmative Action Employer. The University seeks to
create an environment that fosters the recruitment and retention of a more diverse student body,
faculty, staff, and administration. In order to promote the University’s diversity goal, the College of
Allied Health Sciences strongly encourages applicants from women, minorities, people with disabilities,
and historically underrepresented groups.