North Carolina State University invites applications and nominations for the position of Dean of the College of Agriculture and Life Sciences (CALS) and Executive Director for Agricultural Programs. The University seeks a transformative leader whose innovative approach to synthesizing and integrating agriculture and life sciences will further CALS' position as one of the premier colleges of its kind in the nation.

The College of Agriculture and Life Sciences

With 4,654 undergraduate, 959 graduate, and 335 agricultural institute students, the College of Agriculture and Life Sciences is the second largest college at NC State and provides knowledge and technology that improve our economy, environment, and quality of life. The College has approximately 1,500 on-campus and 700 off-campus faculty and staff with a total budget of more than $280 million and an endowment of $110 million. Faculty include members of the National Academy of Sciences, National Academy of Engineering, American Academy of Arts and Sciences, and the Royal Society. Research expenditures total nearly $130 million annually.

CALS educates students through its Office of Academic Programs, seeks new knowledge through its research division, and extends educational programs throughout the state. The College provides leadership for the North Carolina Agricultural Research Service and the North Carolina Cooperative Extension Service, which is the 2nd largest extension program in the country. There are 101 Extension Centers across the state as well as 18 research stations and 10 field laboratories. These teaching, research, and extension functions are integrated within the College's 20 departments with programs which cover the full range of higher education degree options from associate’s programs in the Agricultural Institute to bachelor’s, master’s and Ph.D. degrees in life sciences, agriculture, and the environmental sciences.

The Position

Reporting to the Provost and Executive Vice Chancellor, the Dean is the chief academic, administrative, and budgetary officer as well as the spokesperson for the College. The Dean must have the ability to provide visionary and innovative direction for the College while providing forward-thinking leadership for the faculty, staff, and students. An ability to manage relationships across a wide spectrum of constituencies, with business and political acumen, will be important. As an
institutional leader, the Dean will be responsible for building coalitions and promoting outreach efforts that engage the University in responding to statewide, national, and international issues. Balancing the demands of providing strong leadership and strategic direction for the College, the Dean will be called upon to:

- proactively lead the college’s extension and economic development activities;
- promote a robust culture of interdisciplinary research within the College and build partnerships and allies across the University;
- provide leadership in advancing the College’s academic excellence within the University as well as relative to national and international peers;
- advocate for sustainable funding in a challenging public fiscal environment;
- articulate a strategic plan in conjunction with faculty and executive leadership;
- promote a culturally aware and welcoming environment with a strong commitment to recruiting and retaining diverse faculty, staff, and students;
- create and fulfill high expectations among the College’s academic leaders and faculty regarding student success.
- increase public understanding and support for the University and College as a contributor to the state’s and nation’s vitality and well-being;
- develop, clarify, and fulfill the College’s mission and vision;
- effectively link educational programs within the College to the broader University culture and mission;
- build and sustain a College leadership team that comprises considerable content expertise and operational effectiveness;
- respect and adhere to principles of fiduciary responsibility and stewardship of resources; and
- grasp and manage the educational, political, and cultural dynamics of the state, the University System, and the institution.

Candidates should have a distinguished record in research, teaching, and service. Experience outside academia will be valued. The successful candidate will possess the terminal degree in their field and qualify for an appointment as full professor with tenure in one of the departments within the College. Candidates should have significant experience and demonstrable skills in leading and managing progressive change in complex environments such as exists within a modern land-grant university. The Dean should have a deep understanding of current and emerging challenges and opportunities in agriculture and life sciences.

**About North Carolina State University**

Founded in 1887, North Carolina State University (NC State) is a land-grant institution distinguished by its exceptional quality of research, teaching, extension, and public service. It is the largest university in the state, with more than 34,000 students and 8,000 faculty and staff. NC State is one of two research-extensive institutions in the 17 campus University of North Carolina system. It is classified by the Carnegie Foundation as one of only 31 universities nationwide with both “very high” research activity and notable community engagement. NC State consistently ranks among the nation’s top public universities and best higher-education values.
About Raleigh

NC State University anchors the Research Triangle region, home of many of the country’s leading Fortune 500 technology, research, and pharmaceutical companies, as well as other fine universities with whom we share uniquely collaborative relationships. National rankings consistently rate Raleigh and its surrounding region among the five best places in the country to live and work, with a highly educated workforce, moderate weather, reasonable cost of living, and a welcoming environment. The capital of North Carolina, Raleigh is situated in the Piedmont section of the state, with the Atlantic Ocean two hours to the east and the Blue Ridge Mountains three hours to the west.

Confidential inquiries, nominations, and application materials should be directed to the University’s executive recruitment consultant:

Martin M. Baker, Vice President
mbaker@baasearch.com
Baker and Associates LLC

For More Information, Visit:

The College home page at: http://harvest.cals.ncsu.edu/indexmain.cfm
The University’s home page at: www.ncsu.edu
The University’s strategic plan at: http://info.ncsu.edu/strategic-planning/

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, age, veteran status, or disability. In addition, NC State University welcomes all persons without regard to sexual orientation.