



# Mizzou

University of Missouri



## **Vice Chancellor and Dean Search**

**College of Agriculture, Food and Natural Resources  
2016**

## The University

The University of Missouri was founded in 1839 in Columbia as the first public university west of the Mississippi River. Today, with an enrollment of more than 33,000 students, 13,000 full-time employees and 300,000 alumni, Mizzou is a \$2.2 billion enterprise and an important investment for the state and nation. MU students represent every Missouri county, all 50 states, and 120 countries.



Based on quality of teaching, research and scholarship, MU is one of only 60 public and private U.S. universities invited to membership in the prestigious Association of American Universities. The state's largest and most comprehensive university, Mizzou has more than 300 degree programs – including 89 online options – through 18 colleges and schools and is one of only six public universities nationwide that can claim schools of medicine, veterinary medicine, and law on the same campus.

The university's nationally prominent faculty bring discoveries into the classroom, publish more than 1,600 books and scholarly articles each year and spend \$237 million annually on scientific research; they account for about 70 percent of the research dollars flowing to the state's public universities. Research facilities include: the internationally recognized University of Missouri Research Reactor (MURR), a 10-megawatt facility that is the most powerful among dozens of research reactors located on our nation's university campuses; and the Bond Life Sciences Center, a 230,000 sq. ft. building that enables 41 faculty investigators from 12 academic units to solve problems in human and animal health, the environment, and agriculture.

Graduate programs, professional schools and the discovery of new knowledge through research add unparalleled value to an MU degree. Students benefit from hands-on learning while contributing 250,000 hours of community service annually, participating in undergraduate research, and taking advantage of one of many Missouri's study abroad programs.

Supporters worldwide invest in MU by making private gifts for scholarships, academic programs, facilities and life-changing research. Hundreds are participating in the university's \$1.3 billion *Mizzou: Our Time to Lead* campaign to endow resources for MU's future, support signature research centers and institutes, and fuel a campus renaissance.

Designated a botanic garden, MU's 1,262-acre main campus features more than 42,000 plants and trees in numerous thematic and special collection settings. Many university buildings are listed on the National Register of Historic Places.

Citizens across the state connect with Mizzou by participating in extension programs in every county, visiting MU Health Care specialists, competing in state competitions in MU facilities

and cheering on the Missouri Tigers at athletic events. A member of the Southeastern Conference, Mizzou's NCAA Division I athletic program has 20 sports, many ranked in the top 25 nationally.

## The College



Founded in 1870, the College of Agriculture, Food and Natural Resources (CAFNR) has developed into a collection of academic programs merging personalized teaching and advising, advanced research with global reach, and extension programs with a sustained impact on Missouri's economy. CAFNR has over 210 faculty members in six academic units: Animal Sciences, Biochemistry, Applied Social Sciences, Food Systems and Bioengineering, Plant Sciences, and Natural Resources. Degree programs are offered to approximately 2,800

undergraduate and 485 graduate students. Interdisciplinary research and teaching is a hallmark of CAFNR, promoting a collaborative environment within the College and across campus.

The College is involved in a number of campus-wide interdisciplinary research endeavors, such as the Interdisciplinary Plant Group, which is currently comprised of 60 faculty-led research teams representing three additional academic units: College of Arts and Science, College of Engineering, and the School of Medicine; the Animal Reproductive Biology Group, which includes 30 faculty from three other academic units: College of Arts and Science, College of Veterinary Medicine, and the School of Medicine; and the Food for the 21<sup>st</sup> Century Program, which involves faculty researchers from five other academic units: College of Arts and Science, College of Engineering, College of Veterinary Medicine, School of Medicine, and the College of Human Environmental Sciences.

The student body is quite active, participating in more than 50 CAFNR clubs and organizations. In addition to the opportunities for students in the state of Missouri, study abroad programs are offered on six continents, including the countries of Brazil, Canada, Costa Rica, Czech Republic, France, Germany, Indonesia, New Zealand, South Africa, Thailand, and the United Kingdom.

CAFNR provides a number of in-house training opportunities for students through the following:

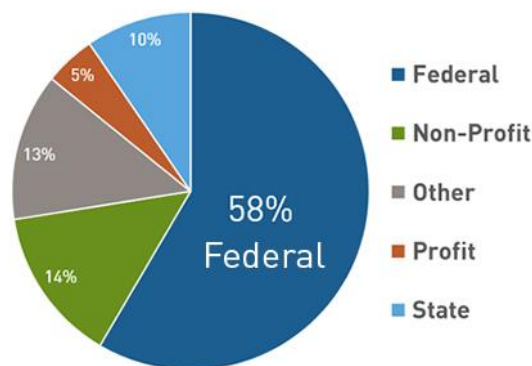
- Buck's Ice Cream: <http://bucks.missouri.edu/>
- Culinary Café: <http://culinarycafe.missouri.edu/>
- Experiment Station Chem Lab: <http://www.aescl.missouri.edu/index.html>
- Fertilizer/Ag Lime Control Service: <http://aes.missouri.edu/pfcs/index.stm>
- Gathering Place Bed and Breakfast: <http://www.gatheringplacebedandbreakfast.com/>
- Mizzou Meat Market: <http://mizzoumeat.missouri.edu/>
- Soil and Plant Testing Lab: <http://soilplantlab.missouri.edu/soil/>
- Tiger Garden Flower Shop: <http://tigergarden.missouri.edu/>

CAFNR faculty partner with MU Extension in two program areas:

- The **Agriculture and Natural Resources (ANR)** program, which focuses on agricultural economic development, livestock production, plant sciences, and marketing systems and management of the state's extensive natural resources.
- The **Community Development (CD)** program which works collaboratively with communities to foster economic development and create capacity for sustaining viable communities and quality jobs.

CAFNR faculty members consistently lead campus divisions in annual sponsored research expenditures. CAFNR is internationally recognized for its strengths in plant science, animal reproductive physiology, food and agriculture policy, biochemistry, and temperate agroforestry. The Missouri Agricultural Experiment Station operates 17 agricultural research centers covering 14,500 acres. The faculty of CAFNR exceed \$40 million annually in research expenditures.

**Research Expenditures by Sponsor Type for CAFNR Fiscal Year 2015: \$41,343,324**



## The Vice Chancellor and Dean

The University of Missouri seeks a dynamic and innovative leader who will enhance the reputation of the College of Agriculture, Food and Natural Resources and further its position as one of the premier colleges of its kind in the nation.

As an institutional leader, the Vice Chancellor and Dean will be highly involved in developing University-wide strategies for increasing interdisciplinary research, building external partnerships, and promoting outreach efforts that engage the University in responding to statewide, national, and international issues.

Unique opportunities for the new Vice Chancellor and Dean include:

- leveraging the geographic location of being situated between St. Louis and Kansas City, bringing together leaders in both plant science and animal science. Missouri is home to major plant science companies, including Monsanto, Bayer CropScience, Bunge, and BASF. The University has a strong partnership with the Donald Danforth Plant Science Center in St. Louis, working together on several major plant and crop research projects. The Kansas City Animal Health Corridor is home to more than 300 animal health companies, representing the largest concentration in the world;
- partnering with state leaders and the 114 soil and water conservation districts



throughout the state to help conserve Missouri's soil and water resources for agricultural production. The Soil and Conservation Program is funded by the Soil and Water Sales Tax;

- developing a national model of state-wide excellence by leading collaborative efforts with the 36 other colleges and universities in the State of Missouri with programs in agriculture and natural resources, while positively impacting the state's largest industry, agriculture;
- building on efforts by the Food and Agricultural Policy Research Institute (FAPRI) and collaborating with researchers to provide analysis of agricultural markets and policies. FAPRI research is used by the Congress in writing farm legislation, farmers in making production and marketing choices, and businesses making investment decisions; and
- partnering with the University's new Vice Chancellor for Extension and Engagement in developing an environment that promotes community-engaged scholarship and delivers innovative and relevant education to the citizens in the state's 114 counties and the city of St. Louis.

Reporting to the Provost and Executive Vice Chancellor, the Vice Chancellor and Dean is the chief academic, administrative, and budgetary officer as well as the primary spokesperson for the College. The Vice Chancellor and Dean should provide visionary and innovative direction for the College while providing forward-thinking leadership for the faculty, staff, and students.

**Specific responsibilities include:**

- proactively lead the College's research, academic, extension, and economic development activities;
- promote a robust culture of interdisciplinary research within the College and build partnerships and collaborations across the University;
- provide leadership in advancing the College's academic excellence within the University as well as relative to national peers;
- advocate for sustainable funding in a challenging public fiscal environment;
- promote a culturally aware and welcoming environment with a strong commitment to recruiting and retaining diverse faculty, staff, and students;
- understand, value, and support the contributions from faculty in all disciplines that make up the College;
- create and fulfill high expectations among the College's academic leaders and faculty regarding student success;
- increase public understanding and support for the University and College as a contributor to the vitality and well-being of the state and the nation;
- effectively link educational programs within the College to the broader University culture and mission;
- endorse and build upon the College's student-centered focus and create an atmosphere conducive to a positive student experience;
- engage alumni, industry partners, commodity groups, associations, and the legislature;
- enhance the collaborative reach of the college with the agricultural, agribusiness, conservation, and food production industries of the state and region;
- build and sustain a College leadership team that comprises considerable content expertise and operational effectiveness;

- respect and adhere to principles of transparency, fiduciary responsibility, and stewardship of resources;
- advance the College's internationalization initiatives, enhance its global partnerships, and build on the strong traditions for global service and research; and
- grasp and manage the educational, political, and cultural dynamics of the state, the University System, and the institution.

**Qualifications:** CAFNR is seeking a dynamic leader who brings passion and an understanding of the convergent activities that fuel the College's success and identity. Candidates must have demonstrated significant achievement in leadership and administration. Candidates should have a distinguished record in research, teaching, and service. Experience outside academia will be valued. The successful candidate will possess the terminal degree in their field and qualify for an appointment as full professor with tenure in one of the divisions within the College. Candidates should have significant experience and demonstrable skills in leading and managing progressive change in the complex environments that exist within a modern land-grant university. The Dean should have a deep understanding of current and emerging challenges and opportunities in agricultural sciences and natural resources.

Candidates must demonstrate evidence of the following qualifications:

- effective communication and public relations skills, including the ability to clearly articulate the College's vision, goals, and accomplishments in a way that will forge productive links with the University's academic units and external constituencies;
- an ability to develop a shared vision through open communication and transparency;
- demonstrated commitment to diversity, equity, and inclusion, including experience recruiting and retaining diverse faculty, staff, and students;
- an ability to raise financial resources and build the financial infrastructure of the College;
- demonstrated experience in financial management;
- commitment to the concept of shared governance;
- an ability to cultivate a climate of academic cohesiveness amongst the divisions within the college;
- an ability and desire to develop a culture of high morale and job satisfaction;
- proven track record working with community partners and commodity groups; and
- an outgoing personality, positive attitude, and professional demeanor.

Nominations and applications may be sent in confidence to the University's executive search consultant:

Martin M. Baker, Senior Vice President  
 Baker and Associates LLC  
 4799 Olde Towne Parkway – Suite 202  
 Marietta, GA 30068  
[mbaker@baasearch.com](mailto:mbaker@baasearch.com)

## Commitment to Diversity

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive community of faculty, staff, and students. We seek individuals who are committed to this goal of collaboration and inclusion and value the many unique qualities and experiences a diverse environment offers.

The University will recruit and employ qualified personnel and will provide equal opportunities during employment without regard to race, color, religion, sex, sexual orientation, national origin, age, disability or status as a Vietnam-era veteran.