



Associate Dean of Students for Residence Life

Christopher Newport University invites applications to fill the position of Associate Dean of Students for Residence Life. Reporting to the Dean of Students, the Associate Dean is responsible for the oversight, planning, and strategic management of a comprehensive Residence Life program for approximately 4,000 residential students. The successful candidate will oversee three assistant directors (Operations, Academic Experience, and Residential Development), multiple professional hall directors/area coordinators, an administrative assistant, and more than 100 student employees. The Associate Dean has primary responsibility for ensuring that the residential student experience provides a living/learning environment that complements the university's liberal learning academic mission and ensuring the development of policies, protocol, programs, and services in support of the University mission. The Associate Dean will provide leadership and vision in the continuing development of the residential program, will offer insights and provide guidance to the overall student experience, and will support the mission and vision that define Christopher Newport University. This position will also oversee all aspects of the Housing Lottery, Room Assignments, and Dining Meal Plans.

The successful candidate must possess a Master's degree; demonstrated and progressively responsible experience in college/university residence life/housing operations and student life; demonstrated ability to work collaboratively with University constituencies, including administrators, students, faculty, staff, parents, alumni, and friends of the institution; demonstrated commitment to customer service; and excellent interpersonal skills, to include written and oral. Preference will be given to candidates with a terminal degree or Master's degree in Higher Education, Student Personnel Administration, Counseling, or related field; experience training and supervising staff; experience planning and implementing programs on a college/university campus; ability to develop and implement residence life policies and procedures that are consistent with student success, student learning, and student development theories; proven ability to develop and manage programs, people, and resources, including financial resources; and knowledge and skills in counseling and crisis management intervention.

Christopher Newport University, a young, selective, state-supported liberal arts and sciences university of 4,800 students, is located in beautiful, metropolitan, southeastern Virginia between Williamsburg and Virginia Beach. Capital improvements (nearly \$650 million) on the beautiful, 260-acre campus integrate the University's liberal arts vision, nurturing mind, body, and spirit. These include the state-of-the-art Tribble Library, the Freeman Center athletic complex; a phenomenal student union; and the I.M. Pei-designed Ferguson Center for the Arts. Construction of three brand-new academic buildings is also underway: a 21st Century Integrated Science Center; a Humanities and Social Sciences edifice; and an innovative facility designed to create synergies among the sciences, social sciences, and Joseph W. Luter III School of Business. For further details and information about Christopher Newport University, visit the University's web site at <http://www.cnu.edu>.

Confidential inquiries, nominations, and application materials should be directed to the University's executive recruitment consultant:

Martin M. Baker, Vice President
Baker and Associates LLC
4799 Olde Towne Parkway – Suite 202
Marietta, GA 30068
mbaker@baasearch.com

Christopher Newport University, an EO Employer, is fully committed to Access and Opportunity.